Proposed amendment No. 1

ARTICLE IV. MEETINGS OF MEMBERS, SECTION 1. ANNUAL MEETING:

Current by-law - An annual meeting of the members shall be held only in Shelby County and on Saturday in the month of December not later than 18th of each year, beginning with the year 2002, at 2:00 pm CST. This meeting is held for the purpose of electing the Board and for the transaction of such other business as may come before the meeting.

Proposed Amendment - An Annual General Body meeting of the members shall be held in the month of December on weekends at a convenient time approved by the board and place in Shelby County. This meeting is held for the purpose of electing the Board and for the transaction of such other business as may come before the meeting. In special circumstances it may be held in January on approval by IAM Board.

Proposed by: IAM Board

Proposed Amendment No. 2

ARTICLE IV. MEETINGS OF MEMBERS, SECTION 6. QUORUM:

Current by-Law- For general body/special meeting (one-tenth) 1/10 of the total voting membership as per Article VIII, Sections 1 & 2, & Article III, section 4, subsection C shall constitute a quorum. If the required number of voting members, to form a quorum, are not present within twenty (20) minutes of the scheduled time, then the meeting should be adjourned. Twenty (20) minutes following the adjournment, the presence of at least 60% of the above stated required quorum of voting members shall constitute a quorum. The meeting shall be called to order to conduct the business on hand.

Any member(s) residing outside 75 miles of city of Memphis shall not be included in quorum calculation Requirements

Proposed Amendment- For an Annual GBM/Special GBM (one-tenth) 1/10 th of the total voting membership (FULL Quorum) as per Article VIII, Sections 1 & 2, & Article III, section 4, subsection C shall constitute a quorum. If the required number of voting members, to form a quorum, are not present, after waiting for Twenty (20) minutes after the scheduled time, quorum requirement reduces to (one-twentieth) 1/20 th of the total membership to conduct IAM business on hand. Even after waiting for additional 10 (ten) minutes, i.e. total 30 (thirty) minutes, if (one-twentieth) 1/20 th of the members not present, then with at least 10 (ten) members present other than IAM Board members and members contesting the elections, meeting shall be called to order to conduct **only election of the board members**.

Any member(s) residing outside 75 miles of city of Memphis shall not be included in quorum calculation requirements.

Proposed by: IAM Board

Proposed amendment No. 3

ARTICLE IV. MEETINGS OF MEMBERS, SECTION 4. NOTICE OF MEETING:

Current by-law: Notice stating the place, day and hour of the annual meeting, and In the case of a special meeting, the purpose(s) for which the meeting is called for and the person(s) calling the meeting, shall be delivered either personally or by mail or by e-mail, to each member entitled to vote as per Article III, Section 4, subsection C at that meeting. The notice (a) for annual meeting shall be delivered by November 1st (b) for special meeting requiring any by-laws amendments at least sixty (60) days but not more than ninety (90) days (c) for special meeting not requiring any by-laws amendments at least thirty (30) days but not more than fifty (50) days. The notice shall be deemed to be delivered when deposited in the United States mail postage paid or sent by e-mail addressed to the member at the postal/e-mail address incorporation records. There will be only one such notice per family member. All Notices and communications with the IAM membership may be sent by any other mode of communication as of record with IAM, as long as it can be Date and Time stamped. Only one mode of acceptable communication will be used for each member.

Proposed Amendment:

Notice stating the place, day and hour of the annual meeting, and In the case of a special meeting, the purpose(s) for which the meeting is called for and the person(s) calling the meeting, shall be delivered either personally or by mail or by e-mail, to each member entitled to vote at that meeting, as per Article III, Section 4, subsection C. The notice for the Annual GBM or Special GBM will be given as follows:

- (a) Notice for the Annual GBM shall be delivered by November 1st.
- (b) Notice for the Special GBM including By-laws amendments, at least 60 (sixty) days before the meeting requesting amendments within 15 (fifteen) days from the members. This request to the members shall be posted on IAM website and communicated by email to members. Notice with amendments to be discussed at GBM to members 30 (thirty) days before the meeting.
- (c) Notice for the Special GBM not needing by-laws amendments, 30 (thirty) days prior to the meeting.

In any case, notice of GBM shall not be delivered over 100 (one hundred) days in advance.

Proposed by: IAM Board